



Organizer
Detention Watch Network
Location: Chicago

The Detention Watch Network works through the collective strength and diversity of its members to expose and challenge the injustices of the U.S. immigration detention and deportation system and advocate for profound change that promotes the rights and dignity of all persons. Working with DWN is a unique opportunity to interact with, and support the work of, immigrant rights advocates as we build our collective power and vision of a world without immigration detention.

Position Summary

The DWN Organizer will help build the power of the network and our members by recruiting new organizations and individuals to join; and growing DWN's capacity to support local, regional and national efforts challenging detention. The Organizer will work with members to implement a national campaign; engage in public education, outreach and ally building activities; and coordinate key membership calls and events. **This is a temporary staff position, preferably based in Chicago and is expected to be one year in duration but may be extended depending on funding.**

Specific Responsibilities

- Coordinate DWN's campaign activities, including public education, action alerts, organizing events, ally building activities, outreach and assessment;
- Support coordination of the national conference in collaboration with DWN staff and members and support member meeting coordination;
- Develop and maintain strong relationships with DWN's grassroots member organizations;
- Assist in surveying and assessing member skills, as well as existing and emergent needs;
- Encourage member involvement in DWN public education, media advocacy and public policy efforts with a focus on developing member leadership and capacity;
- Identify and recruit potential new members in collaboration with Organizing Team;
- Work with the Membership Team to update and manage the membership application and renewal process, including working with the New Member Committee to review and approve applications.
- Records and maintains membership contact information on DWN's database and updates information during the renewal period.
- Manages the membership email address and responds or forwards member inquiries as appropriate.
- Regular travel to conduct outreach, meet with members and support local campaign activities;
- Implement human rights and racial justice framework and strategies into the Network's activities.
- Maintain relationships with allies and constituencies;

- Assist organization-wide fundraising efforts including support for grant proposals, reports and related activities as needed.

Key Working Relationships

- Organizing Team, Membership Team, Policy Director, Communications Manager, Executive Director
- DWN membership

Qualifications

Experience

- Bachelor's degree strongly preferred.
- Two years' experience in community organizing, immigrant rights or student organizing strongly preferred.
- Familiarity with social justice issues, particularly related to human rights, immigrant rights, racial justice and/or criminal justice.

Knowledge

- Familiarity with social justice issues, particularly related to human rights, immigrant rights, racial justice and/or criminal justice.
- Familiarity with popular education methodology, a plus.

Skills and Abilities

- Proficiency in English and another language strongly preferred. The ability to work effectively and collaboratively with diverse populations.
- Excellent verbal and written communication skills.
- Experience with public speaking.
- Proficient computer skills. Skills in social media skills, a plus.
- Strong organizational skills and attention to detail.
- Demonstrated community organizing skills.
- Commitment to working in a social justice field.
- A collaborative work style and a self-directed spirit.
- Ability to travel at least 30 percent of the time.

DWN offers a competitive salary with excellent benefits and a collaborative work environment with colleagues who are dedicated to social justice reform.

Please submit a resume, cover letter and writing sample to Danny Cendejas, Detention Watch Network via email: dcendejas@detentionwatchnetwork.org

Detention Watch Network, a project of the Tides Center, is an "at-will" and equal opportunity employer. Applicants and employees shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, mental or physical disability, sexual orientation, gender (including pregnancy and gender expression) identity, color, marital status, veteran status, medical condition, or any other classification protected by federal, state, or local law or ordinance.

Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of special needs at the time of application.